The Exploration of the Employment Predicament of Taiwan's Urban Indigenous People in the Post-industrial Society: From the Perspective of Aborigine Opinion Leaders in the Taichung Metropolitan Area

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Abstract

This research investigated the employment journey and employment predicament of indigenous people in the metropolitan areas. To achieve this purpose, an interview survey on five elite indigenous leaders in the Taichung area was conducted for data collection and analysis. The results revealed that along with the transformation of Taiwan's industrial and economic structures, the issue with indigenous peoples' employment worsened, even with the promoting effort on relevant employment-facilitating legislations and policies by the Council of Indigenous People in recent years, and the progress is limited. Thus, based on the research results, the authors propose guidelines for the policy-making relating to the

employment of indigenous people: 1) require having certain number of indigenous employees in public and private agencies; 2) implement regulations of employment discrimination and wage discrimination; 3) collaborate with private enterprises and social welfare organizations to provide job opportunities and training courses suitable for indigenous people, and increasing the efficiency of job-matching; 4) publicize job opportunities and job training sessions; 5) stipulate explicitly certain ratio of public constructions undertaken with priority contract by indigenous worker cooperatives, and utilize the management techniques of non-profit or profit organizations to assist the operation of Indigenous Labor Cooperative Association; 6) enhance the Council of Indigenous People's decision-making and executive powers.